EXHIBIT 152 TO HARVEY DECLARATION REDACTED VERSION

Pay line Guidelines 2010

Doris Fischbeck March 2010

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1. Pay line definition



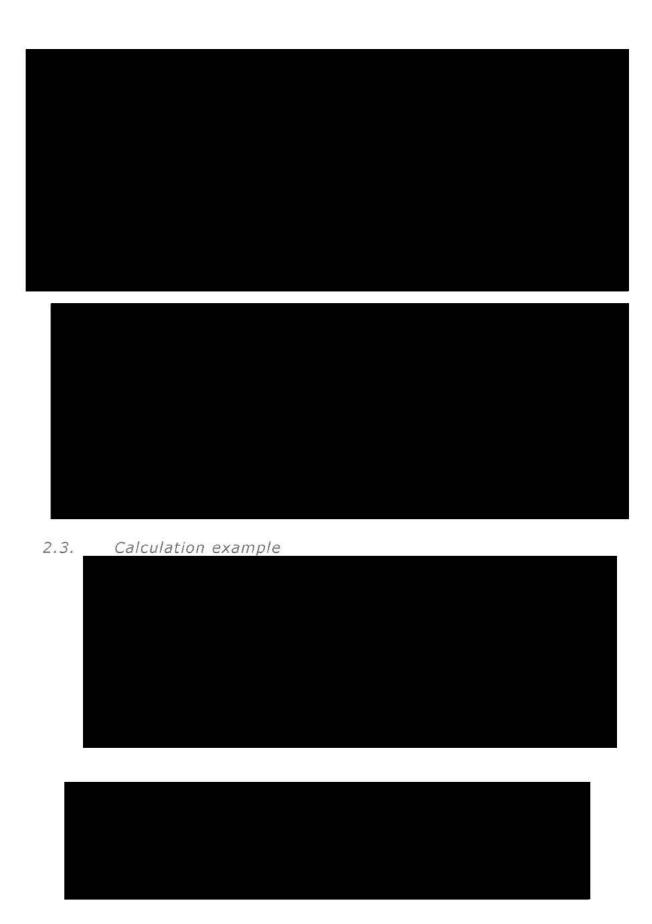




2. POM goals





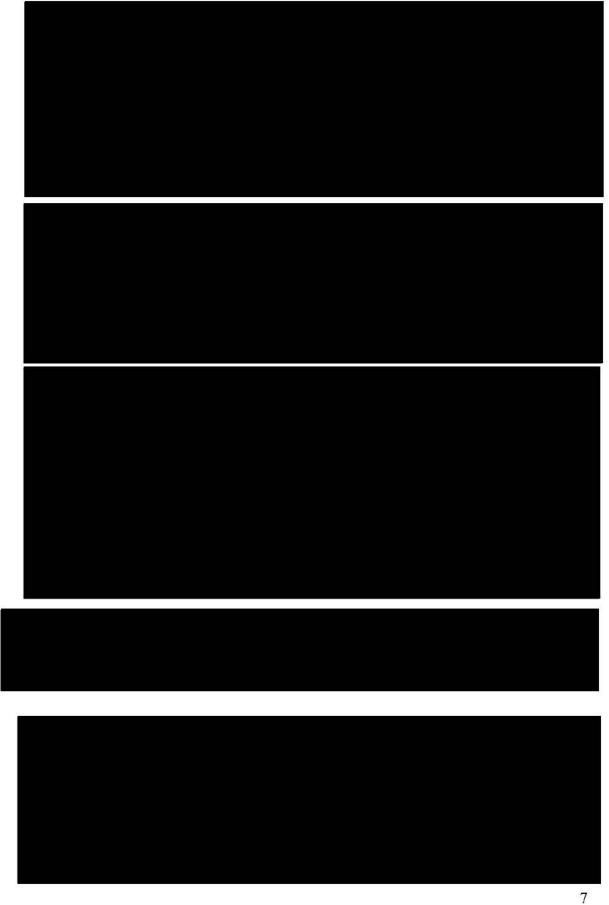


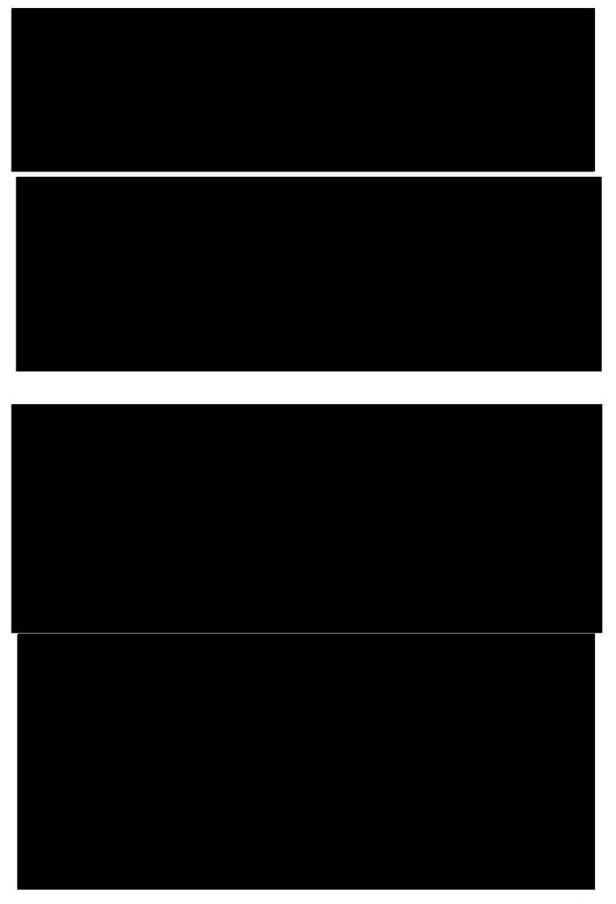
2.4. High level process steps







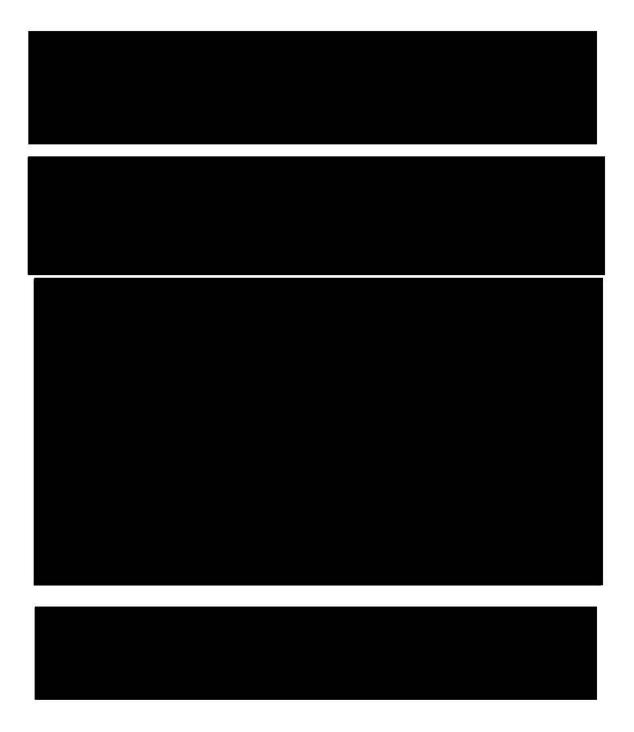




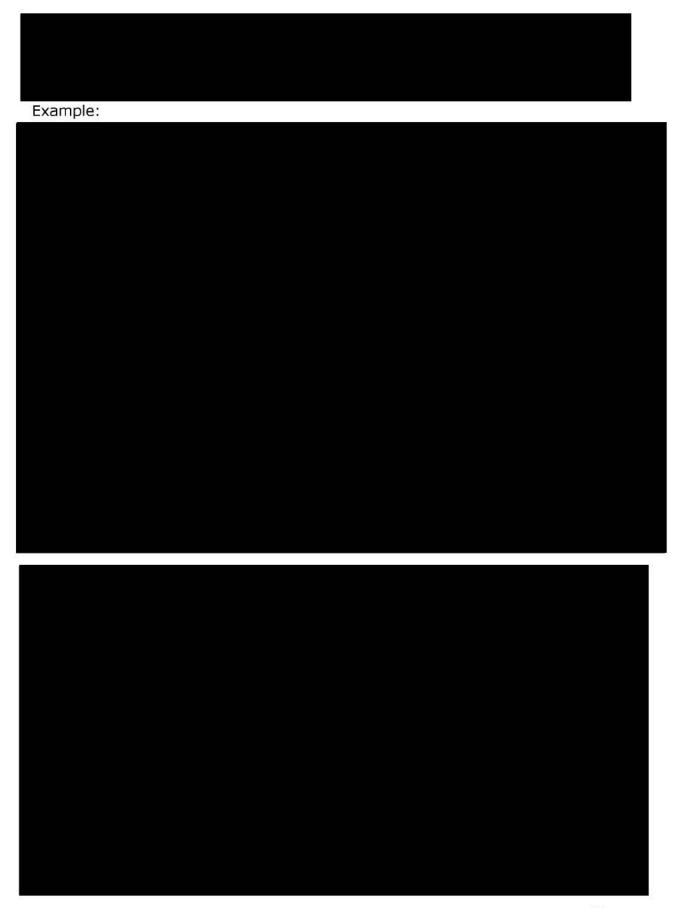


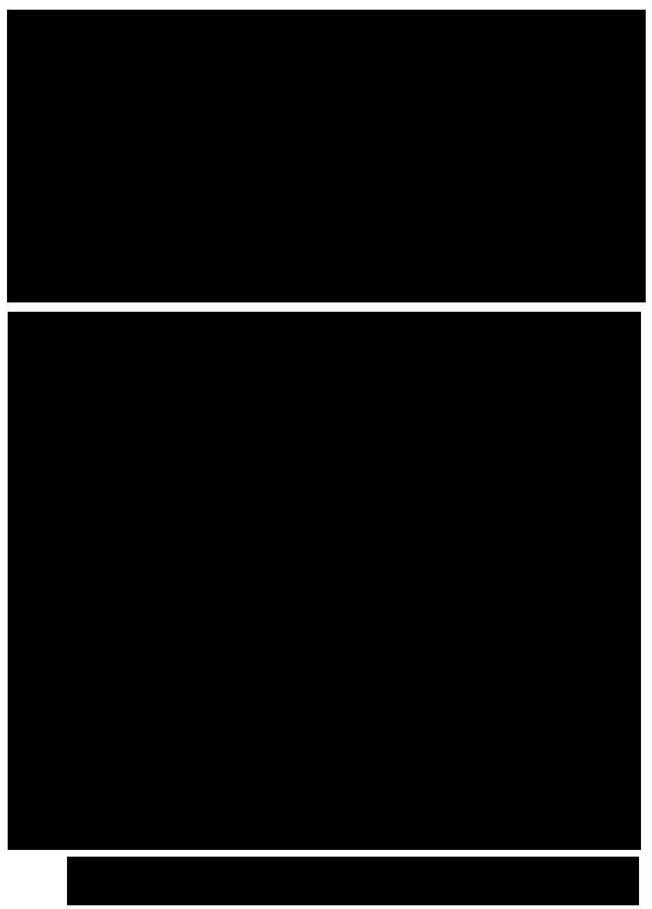


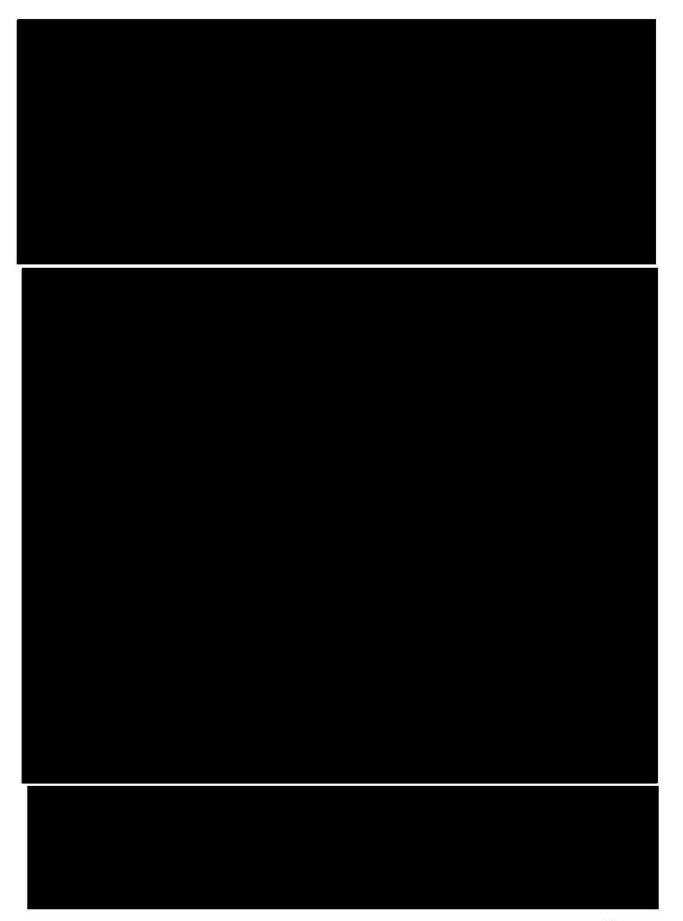


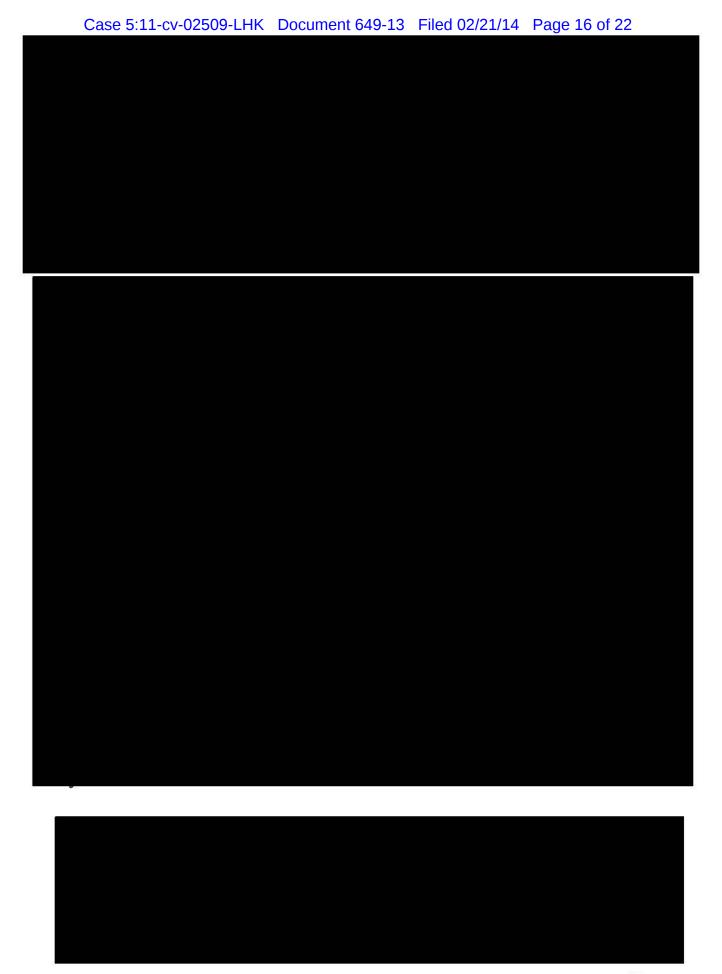


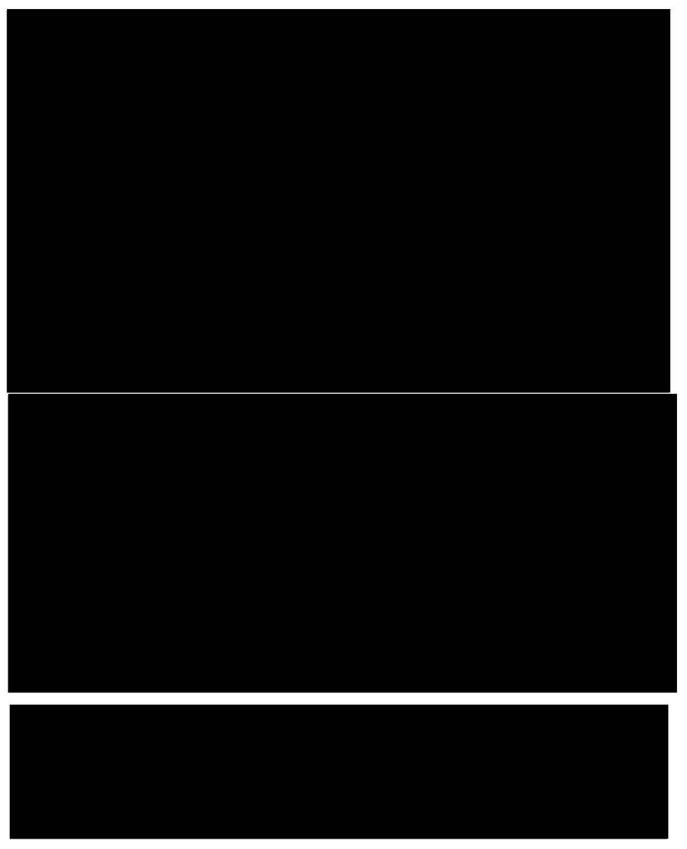


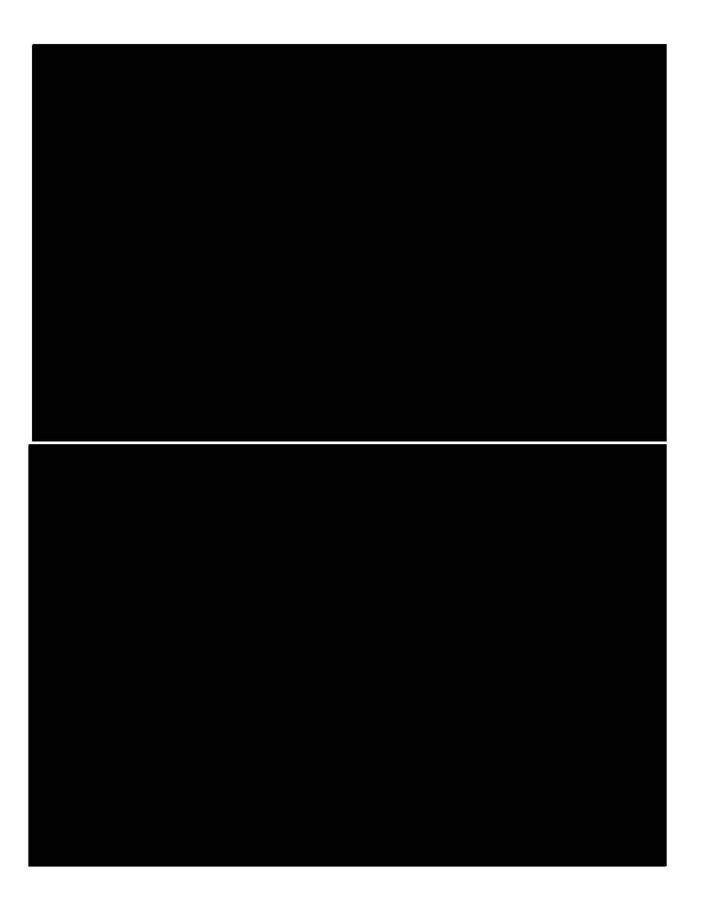


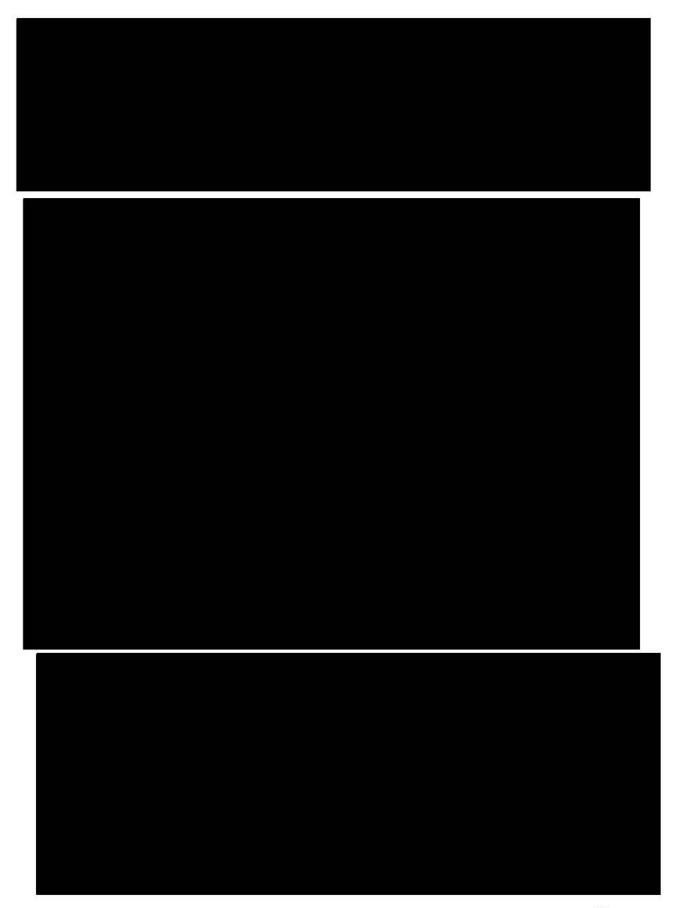




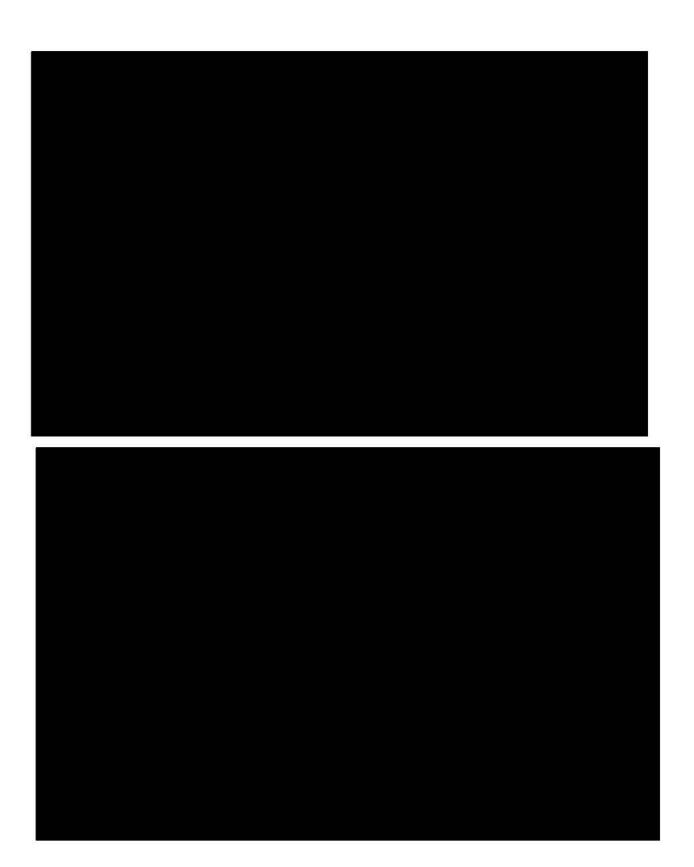














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